



Memorandum

To: Amanda Holland, Acting DOA Commissioner

From: Jared Goecker, DOPLR Deputy Director

Date: April 1, 2021

Subject: April 2021 collective bargaining update with the Labor, Trades, and Crafts Unit (LTC), represented by Public Employees Local 71.

Introduction:

The purpose of this memo is to increase public awareness of ongoing collective bargaining processes between the State of Alaska (State) and Local 71, which agreed prior to the commencement of negotiations that there may be updates to the public on the status of those negotiations. The parties also agreed to a mutual understanding that negotiations would take place at the bargaining table and not in the media.

During the month of March, the State proposed language changes in 10 articles intended to increase efficiencies and reduce the cost of State government. Local 71 proposed 9 articles with changes. The parties came to tentative agreement on 4 articles.

Bargaining Dates:

During the month of March 2021, the State's bargaining team met virtually with Local 71 on March 3rd, March 10th, March 17th, March 24th, and March 31st.

Future bargaining sessions are set for every Wednesday for the month of April.

Proposals Exchanged:

Please note, the State makes proposals encompassing entire articles while Local 71 may make separate proposals on individual sub-sections of articles they would like to change.

The State offered proposals with changes for:

- Article 4: Employment Referral Procedures
- Article 7: Protection of Rights

- Article 8: Separation from State Service/Discipline
- Article 9: Grievance Procedures
- Article 10: Union Representatives
- Article 14: Working Rules
- Article 16: Timecards
- Article 17: Pay Procedures
- Article 21: Safety and Liability
- Article 23: Health and Security
 - The State proposed maintaining employer contributions for employee health insurance remain at \$1,555.00 monthly.

Local 71 made proposals within the following:

- Article 8: Separation from State Service/Discipline
- Article 9: Grievance Procedures
- Article 10: Union Representatives
- Article 14: Working Rules
- Article 15: Travel and Moving
- Article 16: Timecards
- Article 17: Pay Procedures
- Article 23: Health and Security
- Article 27: State Housing

Articles with Tentative Agreement:

The following was tentatively agreed to:

- Article 8: Separation from State Service/Discipline
- Article 10: Union Representatives
- Article 21: Safety and Liability
- Article 27: State Housing

Conclusion:

Individuals interested in reading the LTC collective bargaining agreement can access this and every State union contract [here](#). The State intends to publish updates once a month at or around the beginning of the month throughout the duration of this negotiation cycle.